



WILLIAM C. DICKEY

FOUNDER - CHAIRMAN, B O A R D OF DIRECTORS

William Dickey hails from Chicago, Illinois, and currently makes his home in Clinton, North Carolina. He is employed at Fort Liberty (formerly Fort Bragg) as a Manpower Command Manager and Information Management Officer, where he specializes in the Planning, Programming, and Budget Execution (PPBE) of military resources. His responsibilities also encompass the implementation of new program requirements and the revision of existing guidance and training protocols.

William plays a pivotal role in the sequential and mutually supportive phases of the PPBE process, assisting leaders in aligning strategic objectives with timelines that support executive and legislative approval cycles. He is a key contributor to force integration and synchronization, overseeing coordinated manpower analyses. His expertise spans several critical components of manpower readiness, including manning, training, modernization, equipment, and leadership development.

William is committed to prioritizing manpower within the military, fostering confidence in its readiness and ability to conduct multi-domain operations globally through community engagement, internal, and public information initiatives. He is a subject matter expert in the Cloud Programming Budget and Execution (cPROBE) agenda and the Oracle Business Intelligence Enterprise Edition (OBIEE), an automated, integrated, and interoperable enterprise environment that integrates force structure, readiness, mobilization, deployment, and requirements validation data to meet military service obligations.

A retired United States Army veteran with over 30 years of experience in the human resources field, William developed a passion for Manpower and Force Integration. His final military role was as a Senior Noncommissioned Officer (SNCO) in the Force Management (FM) division of the United States Army Reserve Command (USARC) G3/5/7, where he contributed to managing the annual Command Plan (CPLAN) and documenting the USARC force structure. He also provided manpower input to the Office of the Chief of the Army Reserve (OCAR), preparing reports and briefings on Manpower Strategies and recommending outcomes to key staff elements. He advised units on proposed reorganizations and realignments of authorizations and requirements, constantly anticipating problems that management might encounter and implementing preventive manpower management projects to optimize management goals. He conducted workforce utilization studies to determine span of control, staffing levels, and requirements.

As a Lean Six Sigma Black Belt, William has led complex improvement projects requiring proficiency in the Define, Measure, Analyze, Improve, and Control (DMAIC) phases of the Lean Six Sigma (LSS) methodology, as well as Design for Lean Six Sigma (DFLSS).

William has provided support to the United States Army Force Management Support Agency (USAFMSA) in documenting approved Table of Distribution and Allowances/Modified Table of Organization and Equipment (TDA/MTOE) changes for all units and their program designations. He has ensured that military and civilian manpower and equipment requirements and authorizations remain within validated and approved levels.

SKILLS, EDUCATION EXPERIENCE

- Force Management Orientation Certification
- Career Program 26 - Manpower and Force Management Certification
- Bachelor of Science in Business Administration
- Bachelor of Science in Marketing
- Certified Lean Six Sigma Black Belt
- Six Sigma Tools for Improvement and Control Certification
- Six Sigma Tools for Define and Measure Certification

PROFESSIONAL ORGANIZATIONS

- Board Chairman, Kappa Lambda Chi Military Fraternity Inc.
- National Association for the Advancement of Colored People
- Association of the United States Army
- Noncommissioned Officers Association

AWARDS AND RECOGNITION

- DA Meritorious Service Medal
- DA Civilian Service Achievement Medal
- DA Civilian Service Commendation Medal