



DEREK D. JOHNSON **EXECUTIVE DIRECTOR, BOARD** **OF DIRECTORS**

Global Strategic Leader & Human Capital Expert

Derek Johnson is a highly accomplished global strategic leader and human capital expert with over 30 years of experience, including a distinguished career in the United States Army culminating in the role of Deputy Chief of Staff G1 Sergeant Major. He currently serves as a Senior Human Capital Advisor and Program Manager at SAIC (Science Applications International Corporation), focusing on workforce planning, recruiting, and talent management. A passionate mentor and coach, Derek supports veterans, retirees, and individuals navigating career transitions in both government and private sectors.

Experience & Expertise:

Derek brings a wealth of experience providing innovative human capital management solutions, technical advice, and assistance to all management levels in workforce development and training. His expertise encompasses strategic planning and operations, force management, training management, change management, and business process optimization. He excels at team and consensus building, analytical problem-solving, managing multiple projects, and meeting tight deadlines. Known for his ability to analyze programs, assess intended and unintended consequences, and implement improvements for efficiency and effectiveness, Derek is a strong advocate for diversity and team building. His consulting experience and results-oriented approach have enabled him to develop high-performing leaders and civilian HR professionals within a large-scale organization of 1.2 million employees.

Key Achievements & Contributions:

- Retired from the United States Army as Deputy Chief of Staff G1 Sergeant Major, responsible for developing, managing, and executing manpower and personnel plans, family programs, and policies for the total Army.
- Served as the primary advisor and consultant to the Deputy Chief of Staff G1 of the Army on Human Capital, employee relations, and organizational management, overseeing complex divisions and directorates.
- Instrumental in the implementation of the Army's Credentialing Assistance Program, enhancing Total Army readiness, supporting Soldier professional development, and facilitating successful transitions to civilian careers.
- Co-Chaired the LMI Veterans Affinity Group, fostering synergy and connection among employees.

SKILLS, EDUCATION EXPERIENCE

- Executive Leadership Certified
- Change Management Specialist Certified
- MBA Business Administration
- Certified Six Sigma, Business Process and Management
- Military Resiliency Trained
- Strategic Planning and Operations
- Force Management Certified
- Training Management

PROFESSIONAL ORGANIZATIONS

- Board Member, Partners and Promise
- VP Awards, John Gathers Chapter
- VP, AUSA-SELA
- Society of Human Resource Management
- HR Executive Group

AWARDS AND RECOGNITION

- 2022 United States Army Adjutant General Hall of Famer Inductee
- SAIC, Volunteer of the Quarter
- Distinguished Member of the Adjutant General Corp
- Distinguished Service Medal
- Legion of Merit Award
- Bronze Star Medal